SLOVENSKÁ
LEGÁLNA
METROLÓGIA

Code of Ethics of SLM, n. o.

Impartiality, integrity, compliance with laws and rules

Scope of Application

The Code of Ethics is binding on all employees of SLM at all levels of management. The company's management and employees in managerial positions behave in such a way as to serve as an example in applying and complying with the Code of Ethics.

SLM expects all suppliers, subcontractors, business partners, as well as other persons who enter into any cooperation with the company, to behave in accordance with general ethical principles, to comply with applicable laws and labour regulations, and to act in accordance with this Code of Ethics.

All employees are required to act in line with this Code of Ethics, follow its rules, and uphold their professional integrity. When applying the Code of Ethics, all SLM employees must ensure compliance with legislation. Ethical behaviour and a good reputation are essential for the company's successful long-term presence on the market.

Within its human rights and working conditions policy, social and labour standards policy, and sustainability policy, SLM adheres to the following values and principles.

Values and principles of SLM

1. We comply with laws throughout all our activities.

2. We respect human rights, labour and social standards.

3. We comply with standards relating to occupational health and safety, fire protection, and civil protection.

4. We protect the environment.

5. We avoid conflicts of interest and compete solely on the basis of the advantages of our services.

6. We do not tolerate corrupt behaviour.

7. We communicate responsibly.

8. We protect company and trade secrets and other confidential information; we handle information with caution.

9. We secure our IT systems and use artificial intelligence tools responsibly, with an emphasis on information confidentiality.

10. We protect personal data.
11. We maintain healthy relationships with suppliers.
12. We maintain proper relationships with institutions and customers.
13. We follow the principles of communication with the public.
14. We handle the property and resources of SLM with care.
15. We protect customer property from damage or destruction.
16. We treat each other with respect and fairness.
17. We respect all customers, business partners, and colleagues.
18. We are not involved in money laundering or the financing of terrorism.
19. We guarantee employees fair wage and benefits, working hours, freedom of association, and collective bargaining.
20. We respect the rights of minorities and indigenous population, and the rights of women.
21. We condemn any form of discrimination and sexual harassment.
22. We condemn child labour and the labour of minors, modern slavery, servitude, forced or compulsory labour, and human trafficking.

In Bratislava 01.10.2026

Mgr. Michal Ondrušek
Director